



STATE OF ARKANSAS
City of Brookland

Ordinance 2024-20

AN ORDINANCE SETTING THE COMPENSATION FOR THE POSITION OF MAYOR OF BROOKLAND, ARKANSAS, DECLARING AN EMERGENCY: AND FOR OTHER PURPOSES.

WHEREAS, the Constitution of the State of Arkansas, Amendment 56, Section 4, provides for the compensation of municipal officers: and

WHEREAS, Arkansas Code Annotated §14-43-409 provides that such compensation shall be in the form of salary and provided for by ordinance; and

WHEREAS, the City of Brookland, Arkansas operates with a Mayor/Council form of government; and

WHEREAS, the City Council acknowledges that any candidate for the elected position of Mayor should have accurate knowledge of compensation paid by the City to the Mayor.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BROOKLAND, ARKANSAS, THAT:

Section 1: The salary for the office of Mayor of the City of Brookland, Arkansas shall be based upon the following pay scale:

- a. Starting compensation for 1st year elected to office is \$45,000.00;
- b. Compensation starting January 1 of the 2nd year in office is \$47,000.00;
- c. Compensation starting January 1 of the 3rd year in office is \$49,000.00;
- d. Compensation starting January 1 of the 4th year in office is \$51,000.00;
- e. Compensation starting January 1 of the 5th year in office is \$53,000.00;
- f. Compensation starting January 1 of the 6th year in office is \$55,000.00;
- g. Compensation starting January 1 of the 7th year in office is \$57,000.00;
- h. Compensation starting January 1 of the 8th year in office is \$59,000.00;
- i. Compensation starting January 1 of the 9th year in office is \$61,000.00;
- j. Compensation starting January 1 of the 10th year in office is \$63,000.00;
- k. Compensation starting January 1 of the 11th year in office is \$65,000.00;
- l. Compensation starting January 1 of the 12th year in office is \$67,000.00;
- m. Compensation starting January 1 of the 13th year in office is \$69,000.00;
- n. Compensation starting January 1 of the 14th year in office is \$71,000.00;
- o. Compensation starting January 1 of the 15th year in office is \$73,000.00;
- p. Compensation starting January 1 of the 16th year in office and every year thereafter shall be \$75,000.00.

Section 2: In addition to the above pay scale, the Mayor for the City of Brookland, Arkansas shall be compensated in the amount of \$400.00 per City Council meeting.

Section 3: Pursuant to Arkansas Code Annotated § 14-43-409(b) should it be necessary for the city council to appoint a person to act as Mayor, said person shall receive compensation on the scale in Section 1 above as compensation for year 1.

Section 4: Pursuant to Arkansas Code Annotated § 14-43-409, in no instance shall any municipal elected official receive any additional compensation by the way of fees, fines, or perquisites.

Section 5: Should a Brookland Mayor fail to attend a regular scheduled monthly meeting or a special meeting, the Mayor shall not be entitled to compensation for the missed meeting, unless approved by a majority vote of the Brookland City Council.

Section 6: This ordinance shall take effect immediately upon its passage. Further, the annual salary shall allow for and include all weekly pay periods as there are some years with 53 weekly pay periods.

Section 7: Any ordinance or part of any ordinance in conflict with this ordinance shall be held null and void.

Section 8: SEVERABILITY CLAUSE. In the event any portion of this Ordinance is declared to be inoperative or invalid as a result of a statute or judicial decision, then only that portion expressly so declared to be inoperative or invalid shall be affected thereby and all other provisions hereof shall remain in full force and effect.

Section 9: EMERGENCY CLAUSE. This ordinance being necessary for the continued operation and fiscal planning of Brookland, Arkansas, and for certainty in the administration of the City, the City Council of Brookland, Arkansas, recognizes and declares an emergency to exist, and this Ordinance, being necessary for the preservation of public peace, safety and welfare of the citizens of Brookland, Arkansas, shall be in full force and effect as of the date of its passage.

Approved and adopted this 10 day of ^{Sept}~~September~~ 2024.



Kenneth D. Jones, Mayor

ATTEST:



Julie Thomas, Clerk/Treasurer

